



Baltimore City Public School Administrators and Supervisors Association

PRINCEPS

Evaluation Appeals

Numerous members filed appeals to challenge their end of year evaluation. In the past the district claimed that we only averaged four appeals annually. That number has grown this year exponentially and rightfully so. After conferring with Labor Relations, appeal conferences will begin being arranged by the second week of September. We are advocating for and expecting favorable outcomes in all situations as we have just concluded the most challenging year in the history of education. To date I have found no research on how to educate children effectively during a pandemic and there are no current district leaders who have ever done so in their careers. What we all accomplished last year was amazing and no one should have their efforts diminished by a flawed evaluation system.

Monthly Membership Investment

Bi-weekly membership investments have remained consistent for the past decade. The BTU and other unions have consistently raised their fees for quite some time. Current BTU membership fees for teachers and paraprofessionals are \$48 per pay. Our fees have remained \$26 for many years. While we considered using the same formula as other districts which was 1% of a member's annual salary, we wanted to have one consistent amount for everyone. Our bi-weekly investment will increase by \$10 to the amount of \$36 beginning in October 2022. It had previously been indicated that this would occur in July, but it has been delayed accordingly in the best interest of all members.

AFSA Benefits

As members associated with AFSA, there are many additional benefits to Union membership. We also have benefits supplied through Union Plus. These benefits include discounts on Home/Auto Insurance through Liberty Mutual, discounts on AT & T mobile as well as discounts at numerous restaurants across the nation. Professional liability insurance coverages are also afforded to our members as an added benefit. Union membership works for us all.

2022 Annual Fall Conference

Plans will soon be underway for our Annual Fall conference. It will take place on Friday, October 21, 2022. Please plan to attend and if your supervisor attempts to require your participation in another event or activity let them know that you are entitled to participate in Union activities.

If you have any suggested topics or are interested in presenting then please contact our Vice President, Dr. Rhonda Richetta rlichetta@psasa.org

IF YOUR ACTIONS INSPIRE OTHERS TO DREAM MORE,
LEARN MORE, DO MORE AND BECOME MORE, YOU ARE A
LEADER.

– PRESIDENT JOHN QUINCY ADAMS