

Baltimore City Public School Administrators and Supervisors Association



# PRINCEPS

## President's Corner

Dear Union Family,

I hope you all are doing well. As members of PSASA, we have continually demonstrated our unwavering dedication to our work and the betterment of Baltimore City Public Schools. In these challenging times, it is imperative that we remain steadfast in our commitment to each other and the work ahead. It is also our expectation that the district has the same unopposed dedication to each of us as we lead the educational achievements of all children.

That is why it is so disheartening in the manner that we are being treated by the district. Our negotiations cycle has continuously been delayed due to the non-compliance of the district in providing us with our much-needed data requests. Only recently have we finally begun receiving more data even as it was requested many months ago. Our plan is to utilize this data, but also seek additional information directly from our members to reduce the delay of this negotiation cycle. We firmly believe that this delay has been intentional, but it will not steer us off course to secure a contract which benefits all members.

Despite the myriad of challenges we have faced, including budget constraints, evolving educational policies, societal pressures, and district delays, our resolve to uphold the highest standards of professionalism and service remains unshaken. It is our duty, as administrators, to navigate these turbulent waters with resilience and determination.

Our role in shaping the future of our schools and supporting our students and staff is more critical now than ever before. Each decision we make, every action we take, directly impacts the lives of those we serve. It is a responsibility we do not take lightly.

I urge each and every one of you to stay focused on our shared goals and values. Let us continue to collaborate, innovate, and lead by example. Let us reaffirm our commitment to excellence and stand united in our pursuit of educational excellence. Let us continue to inspire and empower those around us, ensuring a brighter future for all.

#TUT  
In solidarity,

*Karl E. Pevy*

## Wellness Strategies

Mental Health coping strategies

- Write or draw your feelings
- Take a few deep breaths to calm your mind and slow your heart rate
- Take a break from news or social media if it causes you stress
- Explore your interests and hobbies
- If you can, follow a regular schedule each day and build in time to take breaks



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### Officers

- Rhonda Richetta, Vice President
- Donnae Bushrod, Secretary
- Valerie Stamper, Treasurer
- Craig Rivers, Public Relations
- Shionta Somerville, Parliamentarian

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### Members-at-Large

- Danielle Henson, K-8
- Aleesha Manning, K-8
- Kamala Carnes, High
- April Myrick, High
- Shandra Worthy-Owens, Central Office Rep.
- Reginald Robinson, Executive Director



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### Member Data Collection

As previously mentioned, the district has remained non-compliant in providing us with all requested and necessary data for negotiations. In lieu of delaying the process anymore significantly, we may be sending a series of surveys to members depending on the need. When you receive these surveys, please return them immediately. The surveys will come from our Vice President, Dr. Rhonda Richetta, so that she can lead the disaggregation and data discussion points during our negotiations. We will not continue to allow the district to intentionally delay our progress with their tactics that they also attempted on the BTU.

### Change of Assignment/ Organizational Changes

We are at the time of year again when the district is in a quandary of how best to make improvements. There is a proposed plan to change some positions in order to provide additional direct supports to schools. I have been in contact with the district following some concerns that have been raised and have been informed that nothing has been finalized at this time. I will be notified once this happens and will confer with any potentially impacted members. We would expect notification as soon as possible. I have previously been informed that we are expected to have more PSASA positions in the next fiscal year than the current one.

### Personal Relationships

When working with others, at times we can develop personal relationships which can even lead to friendships. Please be mindful of personal friendships at the work place. Sometimes they can become misconstrued or even used against you if the dynamics change. Even with the employee/supervisor situation, as there have been instances of changes when directives or work expectations are issued which may cause problems.

### Negotiations Commencement

We are scheduled to formally begin negotiations on April 24th, where we will present a multitude of items which we deem that we are due. Where appropriate updates may be provided, but no specifics can be shared until we have formally reached a tentative agreement. At that time, we will schedule a meeting to review the tentative agreement if it is time for a ratification vote. As we commence, I ask that all members who have a PSASA sweatshirt to wear it on April 24th to demonstrate our growing unity. The district must see that our presence and footprint continues to grow across the district.



“Alone we can do so little; together we can do so much.”  
—Helen Keller